

# TEACHFORNIGERIA

*(Incorporated as Teach First Nigeria Foundation)*

**Position:** Curriculum Specialist

**Reporting to:** Senior Program Manager

**Location:** Lagos, Nigeria

**Employment Type:** Full-Time

**Start Date:** Immediately

## **About Teach For Nigeria**

Teach For Nigeria (TFN) is focused on developing a movement of leaders across the nation who are committed to ending educational inequity. In the short term through a two-year Fellowship, TFN recruits Nigeria's most outstanding university graduates and young professionals of all academic disciplines to teach as full-time teachers (as Fellows) in high-need schools in poor communities.

Through this experience, our Fellows gain exposure to the realities of Nigeria's education system and begin to identify their role in building a wider movement for educational equity. In the long term, TFN supports its alumni – equipped with the experience, conviction, and insight that comes from leading children to fulfill their potential – to be a force for change, working from across sectors to expand educational opportunities.

## **Purpose of Role**

The Curriculum Specialist at Teach For Nigeria focuses on crafting a comprehensive, culturally relevant curricula aligned with TFN's educational vision, empowering educators to deliver transformative learning experiences. The Specialist facilitates teacher training, fosters partnerships, and continuously refines curricular content, ensuring alignment with best practices and educational equity principles. This role is instrumental in shaping a dynamic educational landscape that empowers both educators and students, contributing significantly to TFN's mission of fostering educational equity and nurturing young minds across Nigeria.

## **Designated Scope of Work**

### **Position Summary**

The Curriculum Specialist is pivotal in driving educational excellence within high-need schools by leading the creation, implementation, and support of impactful curricula. As a Curriculum Specialist, you will play a pivotal role in shaping and enhancing the educational experience in high-need schools by designing and implementing innovative and effective curricula. Your responsibility will involve crafting and adapting curricular materials, supporting fellows in their teaching practices, and ensuring alignment with TFN's mission and educational goals.

## **Key Responsibilities**

### **Curriculum Development**

- Lead the strategic development and refinement of comprehensive curricula tailored to diverse educational needs and aligned with TFN's mission.
- Collaborate closely with educators, subject matter experts, and stakeholders to design adaptable and culturally relevant teaching materials, ensuring inclusivity and diversity in content.
- Introduce innovative teaching methodologies and approaches to enhance curriculum effectiveness, ensuring engagement and alignment with educational objectives.
- Ensure alignment of curricula with national educational standards and continuously assess and update materials to reflect emerging educational trends.
- Conduct regular reviews and analyses to identify areas for improvement, integrating feedback and data insights to evolve and refine curriculum content and delivery methods.

### **Teacher Empowerment and Support**

- Develop and deliver training programs and resources for educators to effectively implement and integrate curricular materials into their teaching practices.
- Provide ongoing mentorship and support to educators, offering guidance on curriculum delivery, pedagogical approaches, and classroom management techniques.
- Facilitate access to additional resources, tools, and supplementary materials to enhance educators' ability to deliver engaging and effective lessons.
- Establish feedback mechanisms to gather input from educators on the practicality and effectiveness of the curriculum, using insights for iterative improvements.
- Foster a collaborative community among educators, facilitating knowledge sharing, collaboration, and peer-to-peer learning opportunities.

### **Assessment and Improvement**

- Develop robust assessment frameworks and tools to evaluate curriculum effectiveness, student progress, and learning outcomes.
- Analyze assessment data and feedback from teachers and students to identify areas for improvement and inform curriculum modifications.
- Use data-driven insights to iteratively enhance and adapt curricular content and teaching methodologies to improve student learning experiences.
- Implement strategies for tracking and reporting on the impact of curriculum enhancements on student achievement and engagement.
- Regularly assess the impact of curriculum changes on student learning outcomes and adjust strategies accordingly.

## **Partnership and Collaboration**

- Cultivate partnerships with educational stakeholders, community organizations, and subject matter experts to ensure curricular alignment with best practices and emerging trends.
- Collaborate with external organizations and educational institutions to exchange knowledge, share resources, and participate in joint initiatives that enhance curriculum quality.
- Represent TFN in educational forums, conferences, and events to network, share best practices, and identify opportunities for collaboration and improvement.
- Stay abreast of current educational research, pedagogical innovations, and global best practices, integrating new insights into curriculum development.
- Advocate for educational equity, effectively communicating TFN's mission and impact, and building support for curriculum initiatives and educational reforms.

## **Qualifications & Experience**

- Bachelor's degree in Education, Curriculum Development, or a related field (Master's degree preferred).
- Minimum 5 years experience in curriculum development and implementation, particularly in underserved communities.
- Proven track record of designing and delivering impactful curricula that engage students and drive learning outcomes.
- Strong grasp of educational equity and its application across diverse educational settings.
- Excellent communication skills to effectively collaborate with diverse stakeholders.
- Demonstrated ability to lead and facilitate professional development sessions for educators.
- Proficiency in educational technology and its integration into curriculum design is advantageous.
- Willingness to travel and work across various regions in Nigeria.